

## Full-Time Equivalent (FTE) Positions FY 2025-2026

Administration	FTE's	5.5	Salary Range FY 2026		
			Range	Min	Max
	1	City Manager	44	150,435	235,055
	0.5	Facilities Reservations Coordinator	18	42,308	66,106
	1	Director of Strategic Initiatives	36	101,820	159,094
	1	Deputy City Manager	41	129,952	203,049
	1	Management Analyst	23	53,998	84,372
	1	Executive Assistant to the City Manager	24	56,698	88,590
	0.1667	Utilities Director/Acting City Manager	39	117,871	184,173
<b>City Clerk</b>	<b>FTE's</b>	<b>2</b>			
	1	City Clerk	33	87,956	137,432
	1	Deputy City Clerk	22	51,426	80,354
<b>Economic Development</b>	<b>FTE's</b>	<b>2.5</b>			
	1	Tourism and Economic Development Director/PIO	34	92,355	144,304
	0.5	Marketing and Public Information Specialist	23	53,998	84,372
	1	Economic Dev/Tourism Specialist	20	46,645	72,882
<b>Airport</b>	<b>FTE's</b>	<b>2</b>			
	1	Airport Manager	33	87,956	137,432
	1	Airport Operations & Maintenance Specialist	17	40,294	62,959
<b>Finance Department</b>	<b>FTE's</b>	<b>5.5</b>			
	1	Financial Services Director	37	106,911	167,048
	1	Accounting Manager	33	87,956	137,432
	1	Budget Analyst	23	53,998	84,372
	1	Payroll & AP Specialist	19	44,424	69,412
	1	Contracts & Purchasing Admin	28	68,917	107,683
	0.5	Senior Administrative Assistant	18	42,308	66,106
<b>Human Resources</b>	<b>FTE's</b>	<b>4.5</b>			
	1	Human Resources Director	36	101,820	159,094
	1	Human Resource Spec III	28	68,917	107,683
	1	Human Resource Spec II	23	53,998	84,372
	1	Risk Management and Safety Specialist II	23	53,998	84,372
	0.5	Senior Administrative Assistant	18	42,308	66,106
<b>IT Services</b>	<b>FTE's</b>	<b>9</b>			
	1	IT Director	37	106,911	167,048
	1	IT Network Administrator	29	72,362	113,066
	1	IT Systems Administrator - Secure PD	27	65,635	102,554
	1	IT Tech II	25	59,533	93,020
	1	IT Tech I	23	53,998	84,372
	1	IT Tech I - Library/AV	23	53,998	84,372
	1	Radio Technician II	29	72,362	113,066
	1	<i>Radio Technician I</i>	20	46,645	72,882
	1	GIS Coordinator	27	65,635	102,554
<b>Community Development</b>	<b>FTE's</b>	<b>10</b>			
	1	Community Dev Director	36	101,820	159,094
	1	Senior Admin Assistant	18	42,308	66,106
	1	Assistant Planner	21	48,978	76,527
	1	Planner	25	59,533	93,020
	1	Sr. Planner	27	65,635	102,554
	1	Permit Specialist	18	42,308	66,106
	1	Bldg. Inspector	23	53,998	84,372
	1	Bldg. Official	32	83,768	130,888
	1	Ordinance Enforcement Supervisor	24	56,698	88,590
	1	Ordinance Enforcement Officer	20	46,645	72,882
<b>Animal Control</b>	<b>FTE's</b>	<b>2</b>			
	2	Animal Control Officer	20	46,645	72,882

## Full-Time Equivalent (FTE) Positions FY 2025-2026

Police Department	FTE's	46				
	1	Chief of Police	39	117,871	184,173	
	2	Commanders	35	96,972	151,519	
	8	Sergeants	30	75,981	118,721	
	1	Administrative Support Supervisor	24	56,698	88,590	
	26	Police Officers	25	59,533	93,020	
	3	Records Clerks	16	38,375	59,961	
	3	<i>Police Aide</i>	16	<i>38,375</i>	<i>59,961</i>	
	1	Property & Evidence Specialist	20	46,645	72,882	
	1	Victim Advocate	20	46,645	72,882	
Communications	FTE's	23				
	1	Regional PS Comm Manager	31	79,779	124,654	
	3	Regional PS Comm Supervisors	25	59,533	93,020	
	18	<i>Regional PS Comm Spec.</i>	22	<i>51,426</i>	<i>80,354</i>	
	1	Senior Administrative Assistant	18	42,308	66,106	
Fire Department	FTE's	30				
	1	Fire Chief	39	117,871	184,173	
	2	Division Chief	33	87,956	137,432	
	1	Battalion Chief/Medic	32	83,768	130,888	
	5	Captain	29	72,362	113,066	
	6	Engineer	26	62,510	97,671	
	12	Firefighter	23	53,998	84,372	
	1	Senior Administrative Assistant	18	42,308	66,106	
	1	Fire Inspector I	23	53,998	84,372	
	1	Fire Inspector II/Firefighter	25	59,533	93,020	
Public Works	FTE's	2.5				
	0.5	Public Works Director	36	101,820	159,094	
	1	Projects & CIP Manager	28	68,917	107,683	
	1	Public Works & Utility Specialist	21	48,978	76,527	
Engineering	FTE's	5				
	1	City Engineer PE	34	92,355	144,304	
	1	PW Project Manager	28	68,917	107,683	
	1	Stormwater Specialist	21	48,978	76,527	
	2	<i>Public Works Inspector</i>	23	<i>53,998</i>	<i>84,372</i>	
Maintenance	FTE's	10				
	1	Public Works Superintendent	29	72,362	113,066	
	1	Facilities Lead Maint Tech I	19	44,424	69,412	
	1	Public Works Lead Maint Tech I	21	48,978	76,527	
	1	PW Facility and Park Maint. Tech I	17	40,294	62,959	
	2	Facilities Maint Tech I	17	40,294	62,959	
	4	PW Maint Tech I	17	40,294	62,959	
Legal	FTE's	1				
	1	City Attorney	42	136,449	213,202	
Municipal Court	FTE's	4.8				
	0.8	Presiding Magistrate	38	112,258	175,403	
	1	Court Administrator	29	72,362	113,066	
	3	<i>Court Clerk III</i>	20	<i>46,645</i>	<i>72,882</i>	
Parks, Recreation, Pool, Youth Cent.	FTE's	10				
	1	Parks, Recreation & Library Director	36	101,820	159,094	
	1	Recreation Center Manager	26	62,510	97,671	
	4	Recreation Coordinator II	20	46,645	72,882	
	1	Recreation Coordinator I - Guest Services/Admin	17	40,294	62,959	
	0.5	Facilities Reservation & Airport Coordinator	18	42,308	66,106	
	0.5	Marketing & Public Info Spec.	23	53,998	84,372	
	2	Lifeguard	17	40,294	62,959	

## Full-Time Equivalent (FTE) Positions FY 2025-2026

		FTE's	21				
<b>Transit</b>				1	Transit Manager	31	79,779
				1	Senior Administrative Assistant	18	42,308
				3	Transportation Field Supervisor	24	56,698
				15	Transit Driver	16	38,375
				1	Dispatcher	17	62,959
<b>Public Library</b>		FTE's	6				
				1	Library Manager	26	62,510
				1	Library Assistant II	20	46,645
				3	Library Specialist	18	42,308
				1	Library Youth Svcs Supervisor	21	76,527
<b>Street Maintenance</b>		FTE's	6.5				
				0.5	Public Works Director	36	101,820
				1	PW Lead Maint Tech II	21	48,978
				5	PW Maint. Tech II	19	69,412
<b>Water Utilities</b>		FTE's	26.6				
	0.8333				<b>Natural Resources/Utility Director - Acting City Manager</b>		
				0.5	Asst Director of Utilities	33	87,956
				0.5	Cross Connection/Conservation Spec.	20	72,882
				1	Utility Billing Customer Service Supervisor	24	88,590
				1.6	Customer Service UB	16	59,961
				1	Water Operations Manager	28	107,683
				1	Water Production & Distribution Foreman	26	97,671
				1	Arsenic Treatment Specialist III	24	88,590
				1	Arsenic Treatment Specialist III	22	80,354
				1	Lead Electrician	27	102,554
				1	Water Treatment Foreman	26	97,671
				2	Water Operator I	19	69,412
				2	Water Operator II	21	76,527
				1	Water Operator III	23	84,372
				1	Utility GIS Technician	25	93,020
				3	Equipment Operator II	22	80,354
				2	Equipment Operator I (Utility Tech)	20	72,882
				1	Utility Engineer	32	130,888
				1	Utility Inspector	23	84,372
				2	Field Services Spec.	20	72,882
				1	Instrument Technician/Electrician	24	88,590
<b>Wastewater Utilities</b>		FTE's	13.4				
				0.5	Asst Director of Utilities	33	137,432
				1.4	Customer Service UB	16	59,961
				1	Wastewater System Operations Foreman	26	97,671
				1	Waste Water & Compliance Manager	30	118,721
				0	Lead Electrician	27	102,554
				1	Electrician	24	88,590
				1	Wastewater Operator III	23	84,372
				3	Wastewater Operator II	21	76,527
				2	Wastewater Operator I	19	69,412
				2	Wastewater Operator I	19	69,412
				0.5	Cross Connection/Conservation Spec.	20	72,882

**Allocated FTE Count All Funds:**

**248.80**

8 Range Changes

Council

7

New Positions

255.8