

Full-Time Equivalent (FTE) Positions FY 2025-2026

			Salary Range FY 2026		
Administration	FTE's	5.5	Range	Min	Max
	1	City Manager	44	150,435	235,055
	0.5	Facilities Reservations Coordinator	18	42,308	66,106
	1	Director of Strategic Initiatives	36	101,820	159,094
	1	Deputy City Manager	41	129,952	203,049
	1	Management Analyst	23	53,998	84,372
	1	Executive Assistant to the City Manager	24	56,698	88,590
	0.1667	Utilities Director/Acting City Manager	39	117,871	184,173
City Clerk	FTE's	2			
	1	City Clerk	33	87,956	137,432
	1	Deputy City Clerk	22	51,426	80,354
Economic Development	FTE's	2.5			
	1	Tourism and Economic Development Director/PIO	34	92,355	144,304
	0.5	Marketing and Public Information Specialist	23	53,998	84,372
	1	Economic Dev/Tourism Specialist	20	46,645	72,882
Airport	FTE's	2			
	1	Airport Manager	33	87,956	137,432
	1	Airport Operations & Maintenance Specialist	17	40,294	62,959
Finance Department	FTE's	5.5			
	1	Financial Services Director	37	106,911	167,048
	1	Accounting Manager	33	87,956	137,432
	1	Budget Analyst	23	53,998	84,372
	1	Payroll & AP Specialist	19	44,424	69,412
	1	Contracts & Purchasing Admin	28	68,917	107,683
	0.5	Senior Administrative Assistant	18	42,308	66,106
Human Resources	FTE's	4.5			
	1	Human Resources Director	36	101,820	159,094
	1	Human Resource Spec III	28	68,917	107,683
	1	Human Resource Spec II	23	53,998	84,372
	1	Risk Management and Safety Specialist II	23	53,998	84,372
	0.5	Senior Administrative Assistant	18	42,308	66,106
It Services	FTE's	9			
	1	IT Director	37	106,911	167,048
	1	IT Network Administrator	29	72,362	113,066
	1	IT Systems Administrator - Secure PD	27	65,635	102,554
	1	IT Tech II	25	59,533	93,020
	1	IT Tech I	23	53,998	84,372
	1	IT Tech I - Library/AV	23	53,998	84,372
	1	Radio Technician II	29	72,362	113,066
	1	Radio Technician I	20	46,645	72,882
	1	GIS Coordinator	27	65,635	102,554
Community Development	FTE's	10			
	1	Community Dev Director	36	101,820	159,094
	1	Senior Admin Assistant	18	42,308	66,106
	1	Assistant Planner	21	48,978	76,527
	1	Planner	25	59,533	93,020
	1	Sr. Planner	27	65,635	102,554
	1	Permit Specialist	18	42,308	66,106
	1	Bldg. Inspector	23	53,998	84,372
	1	Bldg. Official	32	83,768	130,888
	1	Ordinance Enforcement Supervisor	24	56,698	88,590
	1	Ordinance Enforcement Officer	20	46,645	72,882
Animal Control	FTE's	2			
	2	Animal Control Officer	20	46,645	72,882

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Police Department	FTE's	46			
	1	Chief of Police	39	117,871	184,173
	2	Commanders	35	96,972	151,519
	8	Sergeants	30	75,981	118,721
	1	Administrative Support Supervisor	24	56,698	88,590
	26	Police Officers	25	59,533	93,020
	3	Records Clerks	16	38,375	59,961
	3	Police Aide	16	38,375	59,961
	1	Property & Evidence Specialist	20	46,645	72,882
	1	Victim Advocate	20	46,645	72,882
Communications	FTE's	23			
	1	Regional PS Comm Manager	31	79,779	124,654
	3	Regional PS Comm Supervisors	25	59,533	93,020
	18	Regional PS Comm Spec.	22	51,426	80,354
	1	Senior Administrative Assistant	18	42,308	66,106
Fire Department	FTE's	30			
	1	Fire Chief	39	117,871	184,173
	2	Division Chief	33	87,956	137,432
	1	Battalion Chief/Medic	32	83,768	130,888
	5	Captain	29	72,362	113,066
	6	Engineer	26	62,510	97,671
	12	Firefighter	23	53,998	84,372
	1	Senior Administrative Assistant	18	42,308	66,106
	1	Fire Inspector I	23	53,998	84,372
	1	Fire Inspector II/Firefighter	25	59,533	93,020
Public Works	FTE's	2.5			
	0.5	Public Works Director	36	101,820	159,094
	1	Projects & CIP Manager	28	68,917	107,683
	1	Public Works & Utility Specialist	21	48,978	76,527
Engineering	FTE's	5			
	1	City Engineer PE	34	92,355	144,304
	1	PW Project Manager	28	68,917	107,683
	1	Stormwater Specialist	21	48,978	76,527
	2	Public Works Inspector	23	53,998	84,372
Maintenance	FTE's	10			
	1	Public Works Superintendent	29	72,362	113,066
	1	Facilities Lead Maint Tech I	19	44,424	69,412
	1	Public Works Lead Maint Tech I	21	48,978	76,527
	1	PW Facility and Park Maint. Tech I	17	40,294	62,959
	2	Facilities Maint Tech I	17	40,294	62,959
	4	PW Maint Tech I	17	40,294	62,959
Legal	FTE's	1			
	1	City Attorney	42	136,449	213,202
Municipal Court	FTE's	4.8			
	0.8	Presiding Magistrate	38	112,258	175,403
	1	Court Administrator	29	72,362	113,066
	3	Court Clerk III	20	46,645	72,882
Parks, Recreation, Pool, Youth Cent.	FTE's	10			
	1	Parks, Recreation & Library Director	36	101,820	159,094
	1	Recreation Center Manager	26	62,510	97,671
	4	Recreation Coordinator II	20	46,645	72,882
	1	Recreation Coordinator I - Guest Services/Admin	17	40,294	62,959
	0.5	Facilities Reservation & Airport Coordinator	18	42,308	66,106
	0.5	Marketing & Public Info Spec.	23	53,998	84,372
	2	Lifeguard	17	40,294	62,959

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Transit	FTE's	21			
	1	Transit Manager	31	79,779	124,654
	1	Senior Administrative Assistant	18	42,308	66,106
	3	Transportation Field Supervisor	24	56,698	88,590
	15	Transit Driver	16	38,375	59,961
	1	Dispatcher	17	40,294	62,959
Public Library	FTE's	6			
	1	Library Manager	26	62,510	97,671
	1	Library Assistant II	20	46,645	72,882
	3	Library Specialist	18	42,308	66,106
	1	Library Youth Svcs Supervisor	21	48,978	76,527
Street Maintenance	FTE's	6.5			
	0.5	Public Works Director	36	101,820	159,094
	1	PW Lead Maint Tech II	21	48,978	76,527
	5	PW Maint. Tech II	19	44,424	69,412
Water Utilities	FTE's	26.6			
	0.8333	Natural Resources/Utility Director - Acting City Manager			
	0.5	Asst Director of Utilities	33	87,956	137,432
	0.5	Cross Connection/Conservation Spec.	20	46,645	72,882
	1	Utility Billing Customer Service Supervisor	24	56,698	88,590
	1.6	Customer Service UB	16	38,375	59,961
	1	Water Operations Manager	28	68,917	107,683
	1	Water Production & Distribution Foreman	26	62,510	97,671
	1	Arsenic Treatment Specialist III	24	56,698	88,590
	1	Arsenic Treatment Specialist III	22	51,426	80,354
	1	Lead Electrician	27	65,635	102,554
	1	Water Treatment Foreman	26	62,510	97,671
	2	Water Operator I	19	44,424	69,412
	2	Water Operator II	21	48,978	76,527
	1	Water Operator III	23	53,998	84,372
	1	Utility GIS Technician	25	59,533	93,020
	3	Equipment Operator II	22	51,426	80,354
	2	Equipment Operator I (Utility Tech)	20	46,645	72,882
	1	Utility Engineer	32	83,768	130,888
	1	Utility Inspector	23	53,998	84,372
	2	Field Services Spec.	20	46,645	72,882
	1	Instrument Technician/Electrician	24	56,698	88,590
Wastewater Utilities	FTE's	13.4			
	0.5	Asst Director of Utilities	33	87,956	137,432
	1.4	Customer Service UB	16	38,375	59,961
	1	Wastewater System Operations Foreman	26	62,510	97,671
	1	Waste Water & Compliance Manager	30	75,981	118,721
	0	Lead Electrician	27	65,635	102,554
	1	Electrician	24	56,698	88,590
	1	Wastewater Operator III	23	53,998	84,372
	3	Wastewater Operator II	21	48,978	76,527
	2	Wastewater Operator I	19	44,424	69,412
	2	Wastewater Operator I	19	44,424	69,412
	0.5	Cross Connection/Conservation Spec.	20	46,645	72,882
Allocated FTE Count All Funds:	248.80				
8 Range Changes	Coucil		7		
<i>New Positions</i>				255.8	