

FY 2026 - REQUESTED NEW FULL-TIME POSITIONS								
NOTE: \$\$ AMOUNTS ARE BASED ON SALARY RANGES OF FY 2024-2025								
Department	Job Title	Requested Range	Range Parameters			Est. Salary (min. +15%)	Est. Benefits	Est. Annual Costs for 2026
			min	mid	max			
Finance Department	Account Specialist - AR	19	43,340.46	54,175.58	65,010.70	49,841.53	24,920.77	74,762.30
Information Technology	IT Technician I	23	52,680.61	65,850.76	79,020.91	60,582.70	30,291.35	90,874.05
Information Technology	Radio Tech Trainee	22	50,172.01	62,715.01	75,258.01	57,697.81	28,848.90	86,546.71
Community Development	Housing Planner	25	58,080.37	72,600.46	87,120.55	66,792.42	33,396.21	100,188.63
Engineering	Public Works Inspector I (range 21) or II (range 23) (Title change from PW Inspector)	21	47,782.86	59,728.58	71,674.29	54,950.29	27,475.15	82,425.44
Engineering	Public Works Permit Technician	21	47,782.86	59,728.58	71,674.29	54,950.29	27,475.15	82,425.44
Transit	Vehicle & Building Maint Tech	17	39,311.08	49,138.85	58,966.62	41,276.63	20,638.32	61,914.95
Police Department	Police Aide	16	37,439.12	46,798.90	56,158.68	39,311.08	19,655.54	58,966.62
Police Department	Police Aide	15	35,656.31	44,570.38	53,484.46	37,439.12	18,719.56	56,158.68
Communications	Communications Specialist	22	50,172.01	62,715.01	75,258.01	52,680.61	26,340.30	79,020.91
Communications	Communications Specialist	22	50,172.01	62,715.01	75,258.01	52,680.61	26,340.30	79,020.91
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Total						568,203.09	284,101.55	852,304.64

FY 2026 - REQUESTED NEW PART-TIME POSITIONS								
Department	Job Title	Requested Range	Range Parameters			Est. Salary (min. + 5%)	Est. Benefits	Est. Annual Costs for 2026
			min	mid	max			
Office of the City Clerk	Records Manager (20 hrs.??)	23	52,680.61	65,850.76	79,020.91	27,657.32	13,828.66	41,485.98
Community Development	Ordinance Enforcement Officer (20 hrs?)	20	45,507.49			23,891.43	11,945.72	35,837.15
Community Development	Ordinance Enforcement Officer (20 hrs?)	20	45,507.49			23,891.43	11,945.72	35,837.15
Recreation Center	Active Adult Programs Coord. (29 hrs @ \$17 hr)	1,508 hrs/year	25,636.00			26,917.80	13,458.90	40,376.70
Total						102,357.98	51,178.99	153,536.97

FY 2026 - REQUESTED FULL-TIME POSITION RECLASSIFICATIONS								
Department	Job Title (incl. title change if applicable)	Current Range	Requested Range	Current Salary	New Min.	Salary Increase	Est. Increased Benefits	Est. Annual Increased Costs for 2026
Recreation Center/Library	Recreation Coord I - GS & MS to Recreation Coord II GS & MS	17	20	43,680.00	45,507.49	4,368.00	2,184.00	6,552.00
Total						4,368.00	2,184.00	6,552.00

FY 2026 - REQUESTED FULL-TIME POSITION RANGE ADJUSTMENTS								
Department	Job Title (incl. title change if applicable)	Current Range	Requested Range	Current Salary	New Min.	Salary Increase	Est. Increased Benefits	Est. Annual Increased Costs for 2026
Animal Control	Animal Control Officer (2)	18	20	61,921.60	74,126.90	11,126.50	5,563.25	16,689.75
Animal Control	Animal Control Officer	18	20	49,343.40	74,126.90	-	-	-
City Wide (3)	Administrative Assistant to Senior Administrative Assistant	16	18					
Municipal Court	Court Clerk I (2) to Court Clerk (2) III	16	20	No Impact	-			
Municipal Court	Court Clerk II to Court Clerk III	18	20	No Impact	-	-	-	-
Total						11,126.50	5,563.25	16,689.75

FY 2026 PROPOSED NEW FULL TIME POSITIONS BUDGETED								
Department	Job Title	Requested Range	Range Parameters			Est. Salary (min. + 5%)	Est. Benefits	Est. Annual Costs for 2026
			min	mid	max			
Information Technology	Radio Tech Trainee	22	50,172.01	62,715.01	75,258.01	57,697.81	28,848.90	86,546.71
Engineering	Public Works Inspector I (range 21) or II (range 23) (Title change from PW Inspector)	21	47,782.86	59,728.58	71,674.29	54,950.29	27,475.15	82,425.44
Police Department	Police Aide	16	37,439.12	46,798.90	56,158.68	39,311.08	19,655.54	58,966.62
Communications	Communications Specialist	22	50,172.01	62,715.01	75,258.01	52,680.61	26,340.30	79,020.91
						-	-	-
Total						204,639.78	102,319.89	306,959.68

FY 2026 - PROPOSED FULL-TIME POSITION RECLASSIFICATIONS								
Department	Job Title (incl. title change if applicable)	Current Range	Requested Range	Current Minimum	New Min	Salary Increase	Est. Increase Benefits	Est. Annual Costs for 2026
Recreation Center/Library	Recreation Coord I - GS & MS to Recreation Coord II GS & MS	17	20					

FY 2026 - PROPOSED FULL-TIME POSITION RANGE ADJUSTMENTS								
Department	Job Title (incl. title change if applicable)	Current Range	Requested Range	Current Minimum	New Min	Salary Increase	Est. Increase Benefits	Est. Annual Costs for 2026
Animal Control	Animal Control Officer - (2) Range Adjustment	18	20					
Transit, Finance, Community	Administrative Assistant to Senior Administrative Assistant and Underfill	16	18					
Municipal Court	Court Clerk I (2) Court Clerk III - Range Change and	16	20					
Municipal Court	Court Clerk II to Court Clerk III Budget Range Change	18	20					
Total						-	-	-

FY 2026 - PROPOSED NEW PART-TIME POSITIONS								
Department	Job Title	Requested Range	Range Parameters			Est. Salary (min. + 5%)	Est. Benefits	Est. Annual Costs for 2026
			min	mid	max			
Community Development	Ordinance Enforcement Officer (20 hrs?) @ 22.00 HR.	20	22,880.00			22,880.00	5,720.00	28,600.00
Recreation Center	Active Adult Programs Coord. (29 hrs @ \$17 hr)	1,508 hrs/year	25,636.00			25,636.00	11,536.20	37,172.20
Total						48,516.00	17,256.20	65,772.20

FY 2026 - PERMANENT RECLASSIFICATIONS								
Department	Job Title (incl. title change if applicable)	Current Range	Requested Range	Current Salary	New Minimum	10% Salary Increase	Est. Increase Benefits	Est. Increased Annual Costs for 2026
Total						-	-	-

Total Amount for All Full-time Positions & Reclassifications - Requested	1,029,083.36
Total Amount for All Full-time Positions, Reclassifications and Part-time Personnel Requested - Unbudgeted	656,351.48
FY 2026 - Total Amount for All FT, Reclassifications & PT Personnel - Proposed	372,731.88